



## Al Qasimi Foundation Position Overview: Director of Research

### ABOUT THE AL QASIMI FOUNDATION

The Sheikh Saud bin Saqr Al Qasimi Foundation for Policy Research was established in 2009 to aid in the social, cultural, and economic development of Ras Al Khaimah, a northern emirate in the United Arab Emirates (UAE). The Foundation's mission is to generate a world-class body of research on Ras Al Khaimah and the broader UAE region, develop local capacity, and engage the community in its work.

### POSITION OVERVIEW & SCOPE

The Director of Research is responsible for planning, implementing, and publishing innovative, high-quality education research to inform decisions and support creation of relevant, effective public policies for the emirate of Ras al Khaimah and the United Arab Emirates as a whole. The position is also responsible for leading and managing the Foundation's Research team, comprised of in-house researchers and collaborators, and for setting annual goals and strategic priorities for the Research Department.

### RESPONSIBILITIES

- Staff Supervision and Human Resources - 20%
- Research Project and Program Management - 20%
- Research Publications and Presentations - 50%
- Relationship Management - 10%

### SKILLS & QUALIFICATIONS

- Ph.D. /Ed.D. degree in social sciences and minimum 5 years of relevant research experience
- Solid publication record, including at least 10 peer-reviewed publications
- Demonstrated ability to manage research projects, individually and in team contexts, to produce high-quality outcomes in a timely manner
- Native speaker-level English language proficiency with exceptional academic writing and presentation skills
- Attention to detail and strong organization skills
- Strong interpersonal communication skills and the ability to work effectively with a wide range of people from diverse backgrounds
- Ability to thrive in a fast-paced environment and exemplify leadership and composure under pressure while maintaining high morale
- Ability to creatively solve problems and implement decisions
- Solid quantitative data analysis skills preferred
- Previous experience managing and leading a research team or department preferred
- Experience working outside the home country preferred
- Contextual knowledge of UAE or Gulf region and its education sector preferred



### **COMPENSATION**

The remuneration package for this position includes a base salary and cash allowances, health insurance, 30 days of paid vacation time in addition to holidays, and an annual economy-class round-trip plane ticket from the UAE to the employee's country of origin.

### **IMMIGRATION**

This position is under the sponsorship of the Foundation. Employment is contingent upon the applicant fulfilling the requirements for a UAE residence visa, including medical and criminal background checks. Upon approval, the Foundation will provide a renewable three-year residence visa. Sponsorship of any dependents will be at the employee's expense.

### **TO APPLY**

Candidates may view the complete job description and application requirements on the Foundation's website: [www.alqasimifoundation.com](http://www.alqasimifoundation.com). The completed form, resume, cover letter, two English writing samples, and three references (with contact details) should be sent to [jobs@alqasimifoundation.rak.ae](mailto:jobs@alqasimifoundation.rak.ae).

Applications will be accepted and reviewed on a rolling basis until the position is filled.